

Canon For Intergenerational Ministry

Reports to: Bishop Reddall

Status: Full Time

FLSA: Exempt

Compensation: \$60,000-\$75,000 per year, depending upon experience; and the use of a diocesan vehicle

Benefits: Pension and Medical Benefits according to Diocesan Policy

Open to both clergy and lay applicants

To apply, please send Resume and Cover Letter to bishopreddall@azdiocese.org by March 15, 2025

Job Summary

The Canon for Intergenerational Ministry will provide joyful leadership across the Diocese in empowering our congregations to form disciples of all ages, with a particular emphasis on youth ministry. This position is open to clergy and lay leaders from around the Episcopal Church.

Essential Functions:

- Primary focus on youth formation and events
- Worship with and conduct formation presentations at congregations around the Diocese on Sundays
- Oversee the planning and execution for diocesan and regional youth gatherings
- Connect and support congregational youth and children's ministry leaders through monthly zoom meetings
- Facilitate trainings for Sunday School and other children's curriculum by bringing in expert leaders
- Offer guidance to congregations on implementation of Safe Church, Safe Communities policy
- Curate compelling Christian formation resources on an ongoing basis, providing them in accessible formats, and sharing them broadly throughout the diocese
- Support local clergy in engaging with intergenerational ministry for Confirmation and Discernment
- Maintain the diocesan commitment to inclusion of all people, including diversity of race, sexual orientation, and gender identity
- Provide annual estimates of revenue and expenses for relevant sections of the Financial Statement of Mission
- Liaison to Episcopal Schools in Arizona
- Liaison to Campus Ministry Programs

Chapel Rock Ministry:

- Collaborate with the Summer Camp Minister to develop Chapel Rock Summer Camp curriculum and counselor training. Provide on-site oversight at least one day per week during camp sessions.
- Manage curriculum, registration, and marketing for other formational Chapel Rock experiences: Winter Family Camp, Camp for Adults, Monastic Retreat, Youth Retreat, etc.

Core Competencies:

Youth Leadership: The Canon needs a passion for spending time with youth, and the capacity to connect, lead, inspire, and support youth, their families, and congregational youth leaders. The Canon will also be able to model excellent boundaries in their work with youth and young adults.

Biblical Literacy: The Canon will have academic and personal experience with scripture, and be able to center their ministry in the biblical story through preaching and teaching.

Communication: The Canon will be able to communicate effectively through social media, diocesan newsletters, preaching and teaching. They will be a connector, linking clergy and lay leaders to resources for forming disciples of all ages.

Leadership Development: The Canon will excel at identifying lay and clergy leaders with gifts for formation, and developing a diocesan team of teachers, leaders, chaplains, and supporters. The Canon need not be an expert in all aspects of formation—but they need to have the discernment and instincts to find complementary leaders to provide a full range of discipleship training around the church.

Curriculum Development: The Canon will have experience developing curricula, and adapting established curricula, for discipleship formation across all ages and contexts.

Hispanic/Latino Cultural Competency: The Diocese of Arizona has six bilingual or Spanish-speaking congregations, many of which have significant numbers of children and youth participants. The Canon for Intergenerational Ministry need not be Spanish-speaking, but must be able to connect to young people and parents in these congregations.

Organization: The Canon will maintain good records, manage online data for registrations and marketing, and work on multiple projects at once.