

Missioner for Border Ministry and Vicar of St. Stephen's, Douglas

This position combines ministry in the border town of Douglas, AZ with a diocesan coordinating role for justice ministries involving immigration. It requires a unique set of administrative and pastoral skills, as well as fluency in Spanish and English.

St. Stephen's, Douglas is a historic church that was destroyed by arson in May of 2023. The new Vicar of this small bilingual and bicultural congregation will be responsible for executing the development of a plan for the faithful response to God's call for ministry in Douglas today, in consultation with the Bishop and congregational leaders. The congregation is currently worshipping at First United Methodist Church next door to St. Stephen's.

The current Canon for Border Ministry in the Diocese has discerned a call back to parish ministry. The thriving and active border ministry community still needs a diocesan staff position to help coordinate our responses. This position will overlap with the current Canon and then become the sole Border Ministry position on diocesan staff in 2024.

Vicar of St. Stephen's, Douglas (half time)

- Lead bilingual worship every Sunday at St. Stephen's
- Provide pastoral care for congregation
- Work with the Director of Finance and Property to establish proper financial management and congregational policies
- Discernment Phase:
 - What are the needs of residents of Douglas and how might St. Stephen's and the Episcopal Diocese help meet them?
 - What worshiping partnerships or space sharing arrangements are possible?
 - What secular partnerships are available: local, state, and federal government; other local nonprofits and businesses; for both program and funding?
- After Discernment Phase
 - Work with the Bishop, Director of Property and Finance, and others to develop architectural and programmatic plans

Missioner for Border Ministry (half time)

- Represent the Bishop on the Cruzando Fronteras board
- Continue to convene the Border Ministry Council of clergy and lay leaders in Arizona
- Stay up to date on current border policies and challenges
- Represent Arizona border ministries with TEC
- Maintain relationships with migrant-focused nonprofits and NGOs

Compensation: \$80,000 per year, plus pension and medical benefits

Applicants should send Cover Letter, Resume, and OTM Profile to the Rev. Canon Anita Braden at anita@azdiocese.org