



Deacon Formation Academy

Deacon In Formation Internship

Overview, Process, & Expectations

August 2022 v2



DiF Internship Overview

AGENDA



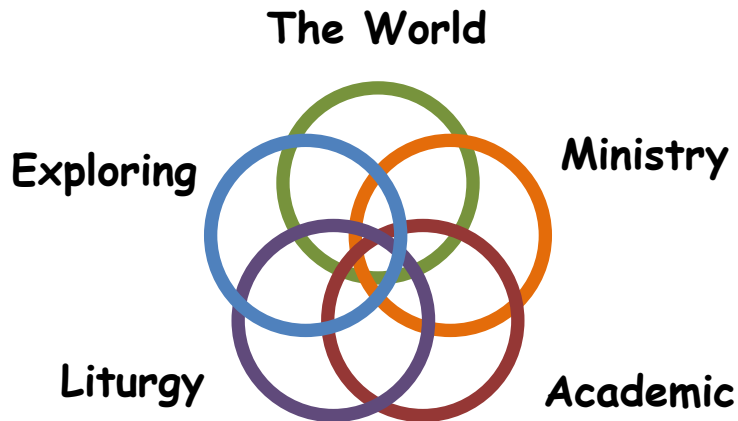
- ☐ Welcome and Introductions
- ☐ Review of documents/internship assignments
- ☐ Brief review of Deacon Formation Process
- ☐ Brief review of DFA Curriculum (why an internship)
- ☐ Assignment Internship Overview
- ☐ Internship Log Book
- ☐ Internship Feedback
- ☐ Summary
- ☐ Questions



History of Diaconate in AZ Formation Process



"Intertwining Elements":



Academic: Saturday: Classroom, lecture, discussion, required reading, etc. - per Canon requirement

The World: Journaling by mixing scripture with "world" news and events - "Listening to the Word"

Exploring: Selecting readings of personal interest with written reflection - "Inquiring Minds Want to Know"

Liturgy: Sunday: Practicum thru participating at home parish & at times includes Trinity Cathedral Sunday Choral Eucharist as lectors, acolytes, chalice bearer, etc. as well as visiting other parishes/denominations.

Ministry: Ongoing with the World and Faith Community - moving into leadership

COMMUNITY of DiF [Deacon in Formation]

St. Benedict's Rule: Pray, Work Community, Study, Eat - Together

Evolution to date:



- Classroom subjects include - Servant Leadership, Scripture, Church History, etc.
- Retreats (2) are: Community Building & "Care of self w/Companions"
- Internship in another parish - now 6 months(Sept-Feb)changed from 2 to 4 months.
- Milestone measurements though subject-presentations and a final essay exam.
- Post-Ordination continued formation with "Best Skills Program" & mentoring.
- Realigned Curriculum flow & map to Deacon Competencies



Overview AZ Diaconate: Deacon Formation Curriculum*



**Formation Year is based on a June-to -June period with curriculum and activities subject to change as formation is continually evolving.*

Retreats:

Year 1 - June: Community Building (Friday afternoon to Sunday afternoon)

Year 2 - July: Care of Self & Care of Others (Friday afternoon to Sunday afternoon)

Experiential:

Year 1 February thru August of Year 2 - Sunday Practicum - 3rd Sunday of each month (at St. John's, Glendale or at Trinity Cathedral)

Year 2 - September to Feb. - Internship (6 months at a different parish)

Year 2/3: August - Nov. "Deacons in the World" In Community with non-profit or CPE "Lite"

Reflection/Reading/Writing: †

- On-going Journaling and Personal Reflections
- "Take and Read" (readings to broaden your understanding) Begins monthly in April of Year 1.
- Papers and Presentations
- Final Exam Essay

Class Sessions:

- Transforming One's Sacred Spirit (3 sessions)
 - Transforming One's Voice (2 sessions)
 - Community Support (with Priest-in-Charge & Partner)
 - Church History (2 sessions)
 - Book of Common Prayer/Deacon in Liturgy (2 sessions)
 - Scripture (2 sessions)
 - Theology (2 sessions)
 - Pastoral Care Awareness/Recovery Ministries (2 sessions)
 - Church Ethics (2 sessions)
 - Justice, Advocacy, & Organizing (2 sessions)
 - Anti-racism training (1 session)
 - Canons & Constitutions (1 session)
 - Preaching with Bishop Reddall
 - Digital Ministry overview (2 sessions)
 - Pre-Ordination (1.5 days)
 - Post-Ordination (2 sessions)
 - Post-Ordination (Yr. 2) - Best Skills 6-month Program
- Formation continues after Ordination with a variety of offerings to support life-long learning- 2 yrs.+**

Director, Deacon Formation Academy
Rev. Dr. Robin B. Hollis, Deacon
Episcopal Diocese of Arizona
Email: robin.b.hollis@gmail.com
Phone: +1.480.242.7178



DiF Internship Overview

Assignment Internship Overview



rev. August 2022


- ☐ Objective [pg. 1]
- ☐ Home Parish responsibilities [pg. 2]
- ☐ Host Parish responsibilities [pg.2]
- ☐ Deacon Candidate responsibilities [pg. 4]





DiF Internship Overview Feedback

For continuous improvement - asking for two types of feedback.

 **DIOCESE OF ARIZONA**
Deacon Formation Academy
Service in Action - An Internship

Candidate Intern Program Feedback

Deacon Candidate Name:

Internship (Host) Parish:

Dates of Internship:

Priest-in-Charge:

Supervisor/Other Mentors:

Internship Objective:
The Service in Action program is not a process for an evaluated result, such as "pass/fail", but an exercise for living the experience as servant leader.

Service in Action has three (3) formation objectives. The deacon candidate is:

1. To experience a different working environment, by being visible and involved.
2. To share their ministry, and "market" it in such a way that it will engage others for interest and possible participation.
3. To learn, and participate in, the ministry(ies) of the host congregation.

1. Describe how well the program met the learning objectives for you.

3. What was best about this program?

4. What would you suggest needs to be changed or improved for future deacons in formation?

5. Overall/Additional comments:


Submitted by:

Date:

Mail or email to the following:
The Venerable Amy Bryan, Archdeacon
114 West Roosevelt Street, Phoenix AZ 85003
(cc: Director of Deacon Formation Academy, Rev. Dr. Robin Hollis)
- or -
Email to: amy@adepocese.org and cc'd to: robin.hollis@gmail.com

Candidate Intern Program Feedback [Go to Page 1 of 2](#)

Candidate Intern Program Feedback

 **DIOCESE OF ARIZONA**
Deacon Formation Academy
Service in Action - An Internship

Internship Progress Feedback

Deacon Candidate Name:

Internship (Host) Parish:

Dates of Internship:

Priest-in-Charge:

Supervisor/Other Mentors:

Internship Objective:
The Service in Action program is not a process for an evaluated result, such as "pass/fail", but an exercise for living the experience as servant leader.

Service in Action has three (3) formation objectives. The deacon candidate is:

1. To experience a different working environment, by being visible and involved.
2. To share their ministry, and "market" it in such a way that it will engage others for interest and possible participation.
3. To learn, and participate in, the ministry(ies) of the host congregation.

1. Briefly describe the Deacon Candidate's key activities:

2. Describe the Deacon Candidate's ability to work collaboratively in ministry:

3. Suggestions for continued growth:

4. Overall/Additional comments:

Submitted by:

Date:

When completed please email to the following within 2 weeks of receipt:
Director of Deacon Formation - adam.hollis@epd.org
Cc: Archdeacon - amy@adepocese.org

Internship Progress Feedback [Go to Page 1 of 2](#)

Internship Progress Feedback Form



DiF Internship Overview Summary



- ☐ It's about being "Visible" - especially at the Altar i.e. setting, administering wine/bread as instructed.
- ☐ It's about stepping into new areas of ministry, esp. outreach
- ☐ It's about sharing what you learn with those around you.
- ☐ Remember while as a candidate intern observe the following but please do not...
 - ☐ Proclaim the Gospel
 - ☐ Dismissal
- ☐ Copies can be found under the "**Deacons & The Diaconate**" link on the Clergy Resources page of the Diocesan Website at <https://azdiocese.org/deacons-and-the-diaconate/html>



DiF Internship Overview Questions?



Thank You for your time & support of the
Deacon Formation Academy.

Find us at <https://azdiocese.org/deacons-and-the-diaconate/>

Go in Peace, to Love & Serve....!

DFA Contact:

Rev. Dr. Robin Hollis, Deacon

Director, Deacon Formation Academy

Email: robin.b.hollis@gmail.com

Mobile: +1.480.242.7178